

Equality Impact Analysis Tool

Overall Information	Details of Full Equality Impact Analysis
Financial Year and Quarter	2013/2014 Q3
Name and details of policy, strategy, function, project, activity, or programme	<p>Title of EIA: Royal Brompton Hospital Supplementary Planning Document</p> <p>Summary: The document is prepared as a Supplementary Planning Document (SPD) to supplement policies in the Core Strategy (2010) and will be used to assess future planning applications for the Royal Brompton Hospital</p>
Lead Officers	<p>Name: James Masini Position: Senior Neighbourhood Planning Officer Email: James.Masini@rbkc.gov.uk Telephone No: 020 7361 3234</p>

Section 02	Scoping of Full EIA						
Plan for completion	<p>Timing: formal consultation 27 February 2014 to 10 April 2014, projected adoption: 2014</p> <p>Resources: Officer time, feedback from preliminary and Issues and Options consultation, specialist studies to inform the SPD.</p>						
Analyse the impact of the policy, strategy, function, project, activity, or programme	<p>This SPD forms part of the Royal Borough's Local Development Framework, and its contents are therefore allied to the RBKC LDF Core Strategy. Core Strategy policies. The Core Strategy was adopted in 2010 and a full EqIA was undertaken as part of that work.</p> <table border="1"> <thead> <tr> <th>Protected characteristic</th> <th>Borough</th> <th>Impact: Neutral</th> </tr> </thead> <tbody> <tr> <td>Age</td> <td>Brompton Ward has a lower proportion of children of school age and higher proportion of residents over the age of 65 than the</td> <td></td> </tr> </tbody> </table>	Protected characteristic	Borough	Impact: Neutral	Age	Brompton Ward has a lower proportion of children of school age and higher proportion of residents over the age of 65 than the	
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Age	Brompton Ward has a lower proportion of children of school age and higher proportion of residents over the age of 65 than the						

		<p>borough as a whole. The Brompton Ward has a higher proportion of male residents of the 20-39 and 50-64 age group. The Ward also has a higher proportion of residents of working age than the borough as a whole.</p> <p>The development will serve all ages and there is nothing in the proposed development that will benefit or disadvantage any age group over another.</p> <p>New housing would be required to meet Lifetime Homes standards under planning policy, with 10% of all homes built to be wheelchair accessible. This is a borough-wide standard and is not specific to The Royal Brompton Hospital sites. This would bring slightly higher positive benefits to those elderly who have reduced mobility</p> <p>No significant impacts are identified under this category.</p>		
	Disability	<p>Information on disability indicates that there are fewer people with disabilities living in the Brompton Ward than in the borough as a whole.</p> <p>However, while the development will therefore serve a population with a lower proportion of people with disabilities, there is nothing in the proposed development that will disadvantage any people with disabilities.</p> <p>The Council's borough-wide planning policies already require that a minimum of 10% of units are built to be wheelchair accessible or easily adaptable for use by a disabled occupant.</p> <p>Proposed improvements to the retail character and to create new open space could have a positive impact on pedestrians, including those with a mobility problem.</p>	Neutral / Positive	

		No significant impacts are identified under this category.		
	Gender reassignment	No impacts are identified under this category.	Neutral	
	Marriage and Civil Partnership	No impacts are identified under this category.	Neutral	
	Pregnancy and maternity	Improvements to public realm with benefit pedestrians, including those who are pregnant and with buggies. No significant impacts are identified under this category	Positive/Neutral	
	Race	Information on ethnicity indicates that there is a higher proportion of Asian/ Asian British and White residents in the Brompton Ward than in the borough as a whole. There is nothing in the proposed development that will benefit or disadvantage any ethnic group over another. No impacts are identified under this category.	Neutral	
	Religion/ belief (including non-belief)	Information on religion and belief indicates that there are a higher proportion of residents that identify themselves as Christian than any other religious affiliation. There are a higher proportion of Jewish residents in the Brompton Ward than in the Borough as a whole. However, while the development will therefore serve a population with different faith characteristics to that of the borough as a whole, there is nothing in the proposed development that will benefit or disadvantage any religious group over another.	Neutral	

		No impacts are identified under this category.		
	Sex	There is nothing in the proposed development that will benefit or disadvantage either group over the other. No impacts are identified under this category.	Neutral	
	Sexual Orientation	No impacts are identified under this category.	Neutral	
<p>Human Rights</p> <p>No specific impacts on human rights are identified.</p> <p>Children's Rights</p> <p>The redevelopment is not being targeted at family housing, because of the on-site constraints on the provision of appropriate play space and public open space close to dwellings.</p>				

Section 03	Analysis of relevant data Examples of data can range from census data to customer satisfaction surveys. Data should involve specialist data and information and where possible, be disaggregated by different equality strands.
Documents and data reviewed	The primary source of data is the Census. Details of the Borough wide, and area specific characteristics are included in Section 2 above. Brompton Ward data is used for this assessment as the SPD area falls within these wards.
New research	No further research is required.

Section 04	Consultation
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Consultation undertaken	Full public consultation was undertaken as part of the production of the SPD. This is set out in the separate Consultation Statement.
Analysis of consultation outcomes	The outcomes of the consultation are set out in the Draft SPD itself. There is a separate report on the Issues and Options consultation that took place in December 2013 on the Royal Brompton Hospital pages of the Council's website.

Section 05	Analysis of impact and outcomes
Analysis	No examples of direct discrimination are found. Some indirect positive impacts are found. No further analysis is required.

Section 06	Reducing any adverse impacts and recommendations
Outcome of Analysis	No adverse impacts have been identified

Section 07	Action Plan
Action Plan	No actions are required

Section 08	
Chief Officers' sign-off	Name: Joanna Hammond Position: Neighbourhood Planning Team Leader Email: Joanna.Hammond@rbkc.gov.uk Telephone No: 020 7361 2061
Key Decision Report (If relevant)	n/a
Lead Equality Manager (where involved)	n/a

