



Equality Impact Analysis Tool

Overall Information	Details of Full Equality Impact Analysis
Financial Year and Quarter	2017 Q3 Reviewed 2018 Q3 Finalised 2019 Q2
Name and details of policy, strategy, function, project, activity, or programme	Planning Contributions Supplementary Planning Document This revised document is intended to replace the existing Planning Obligations SPD adopted in 2010. Short summary: The Supplementary Planning Document (SPD) provides guidance on the Royal Borough of Kensington and Chelsea's approach and procedures in respect of planning contributions. It replaces the Planning Obligations SPD 2010. The SPD details the type of planning contributions that may be required, the qualifying development thresholds and the level of monetary contribution where appropriate. It also provides guidance on how information relating to viability should be received and how this will be assessed. The SPD will operate alongside the Community Infrastructure Levy which was introduced in April 2015.
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Date of completion of final Full EIA	September 2019

Section 02	Scoping of Full EIA
Plan for completion	<p>Timing: The draft SPD is due to be adopted in September 2019. On adoption it will become capable of being a material consideration in planning decisions.</p> <p>Resources: The SPD will be prepared within the existing staff and budget resources of the Planning Policy team.</p>
Analyse the impact of the policy, strategy, function, project, activity, or programme	<p>Analyse the impact of the policy on the protected characteristics (including where people / groups may appear in more than one protected characteristic). You should use this to determine whether the policy will have a positive, neutral or negative impact on equality, giving due regard to relevance and proportionality.</p> <p>The Planning Contributions SPD provides detailed guidance on how Local Plan policies relating to planning contributions will be implemented, in particular Policy C1 of the Local Plan. It sets out the borough's approach and procedures in respect of planning obligations (financial and non-financial where appropriate). The Local Plan 2019 policies were subject to an Integrated Impact Assessment (IIA). The IIA assessed the impact of the Local Plan policies on Equalities. The assessment is set out in Section 9.4 of the submission report. This followed a Health and Equalities Workshop held in June 2016, which raised the concern of a lack of venues for volunteer, charity and public sector organisations to carry out their community work affordably or effectively. The baseline information on which equalities assessment was based is set out in the IIA Scoping Report at Section 7.6.</p> <p>Section 9.4 of the IIA explains how equalities groups have been considered and summarises the assessment on equalities of the Local Plan policies. The residual effect of Local Plan Policies, including Policy C1 is that it will have a positive effect on equalities. The IIA reports that "Policies C1 and CR5 can help to ensure that adequate facilities (including open space) and infrastructure are put in place to avoid effects on existing communities – e.g. services not having sufficient capacity" and "In particular, C1 requires that:</p> <ul style="list-style-type: none"> • Developers work with stakeholders to identify infrastructure requirements (which may include many different things, from Green Infrastructure and community, social and health facilities, to utilities); • Developers and the Council consider the needs of both the site and surrounding areas when identifying infrastructure requirements; and • Developers and the Council consider cumulative impacts when identifying infrastructure requirements. <p>Therefore, the overarching policy that the SPD relates to and the SPD have been subject to equalities assessment. The SPD itself is about collecting contributions from development rather than spending, it is therefore a technical document and does not impact on the equality.</p>

	Protected characteristic	Borough Analysis	Impact: Positive, Negative, Neutral
	Age	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Disability	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Gender reassignment	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Marriage and Civil Partnership	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Pregnancy and maternity	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral

	Race	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Religion/belief (including non-belief)	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Sex	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
	Sexual Orientation	The guidance in the SPD is intended to mitigate the impact of development on the wider community, where such development would otherwise be unacceptable. It will not have direct equality impacts on this target group as it is predominantly a financial document and therefore it is not considered it will have a disproportionate effect on the targeted group.	Neutral
<p>Human Rights or Children's Rights If your decision has the potential to affect Human Rights or Children's Rights, please contact your Borough Lead for advice</p> <p>N/A</p>			

Section 03 | **Analysis of relevant data**

	Examples of data can range from census data to customer satisfaction surveys. Data should involve specialist data and information and where possible, be disaggregated by different equality strands.
Documents and data reviewed	Relevant Statutes, National Planning Policy Framework, National Planning Practice Guidance,
New research	N/A

Section 04	Consultation
Consultation	<p>The SPD has been subject to two consultations, any findings relevant to the EqIA Screening have been included in the final assessment prior to the adoption of the SPD.</p> <p>The first consultation opened on the 12 September and closed on 24 October 2017</p> <p>The second consultation opened on the 27 November 2018 and closed on the 22 January 2019</p> <p>The Local Planning Authority has a Local Plan consultation database which has in excess of 2,000 consultees. Local Plan database includes 'general', 'specific', 'prescribed' and 'local' consultation bodies as required by legislation. The 'general consultation' bodies includes bodies which represent the interests of different equalities groups such as Action Disability Kensington and Chelsea, Age Concern, Open Age Charity, a number of religious churches and Black and Minority Ethnic Health Forum.</p>
Analysis of consultation outcomes	Responses to both consultations did not raise any impacts on the protected characteristics, human rights and children's rights.

Section 05	Analysis of impact and outcomes
Analysis	N/A

Section 06	Reducing any adverse impacts and recommendations
Outcome of Analysis	N/A

Section 07	Action Plan
Action Plan	N/A