

COUNCILLORS' ALLOWANCES

The Council pays allowances to Councillors to acknowledge the costs associated with being a Councillor as well as the time they put into doing the job. While most Councillors stand for election out of a sense of public duty, many of them would not be able to play a full part in the work of the Council if they were not compensated to some extent.

Councillors are paid according to the Royal Borough's Councillors' Allowances Scheme, which takes into account the recommendations made to all London boroughs by an independent panel convened periodically by London Councils.

As well as a Basic Allowance, some Councillors receive a Special Responsibility Allowance (SRA) where provided for under the Scheme, but Councillors can only receive one SRA, unless they also chair the Western Riverside Waste Authority.

The following table shows the agreed allowances payable to Councillors.

	£
All Councillors (basic allowance)	11,027
Leader of the Council	56,429
Deputy Leader	37,511
Lead Members (up to eight)	36,471
Leader of the principal Minority Party	20,909
Leader of a second Minority Party	4,636
Chief Whip of the Majority Party	6,155
Chief Whip of the principal Minority Party	6,155
Chair of the Licensing Committee	20,909
Chair of Planning Applications Committee	30,909
Vice-Chairs of Planning Applications Committee	7,728
Chairs of Select Committees	15,970
Chairs of the Audit and Transparency and Investment Committees	6,155
Minority/Majority Party spokesperson on Select Committees and Planning	6,155
The Mayor	10,035
Chair of Western Riverside Waste Authority (WRWA)	5,466
Vice-Chair WRWA	3,036
Member of WRWA	2,484

By law the Council is required to publish details of the total sums paid, each year, to each recipient of an allowance under its Members' Allowances Scheme. These details are set out in full below, in respect of all Councillors, for the year 1 April 2023 - 31 March 2024.

COUNCILLOR ALLOWANCES PAID 1 APRIL 2023 – 31 MARCH 2024⁽¹⁾

Councillor (and position for which any Special Responsibility Allowance (SRA) was paid)	Basic allowance £	SRA £	Travel/ Subsist. £	Dependent carers' allowance £	Total received £
Mona Adam	11,027	910	-	-	11,937
Sarah Addenbrooke (Lead Member for Adult Social Care & Health to 13 September 2023 then Lead Member for Communities & Community Safety)	11,027	36,471	-	-	47,498
Hamish Adourian	11,027	-	-	-	11,027
Dr Mona Ahmed	11,027	-	-	-	11,027
Kasim Ali (Leader of the Labour Group from 19 May 2023)	11,027	20,539	121 ⁽²⁾	-	31,687
Arien Areti	11,027	-	-	-	11,027
Mohammed Bakhtiar	11,027	-	-	-	11,027
Tom Bennett (Chair of Environment Select Committee)	11,027	15,970	-	-	26,997
Toby Benton (Labour Family Services spokesperson)	11,027	5,245	-	-	16,272
Laura Burns	11,027	-	-	-	11,027
Elizabeth Campbell (Leader of the Council)	11,027	56,429	-	-	67,456
Anne Cyron	11,027	-	-	-	11,027
Emma Dent Coad (The Labour Group Leader until 27/04/23, Leader of the Independent Group from 16/02/2024)	11,027	2,141	-	-	13,168
Marwan Elnaghi	11,027	5,245	-	-	16,272
Janet Evans (Chair of Licensing Committee)	11,027	20,909	286 ⁽²⁾	-	32,222

Councillor (and position for which any Special Responsibility Allowance (SRA) was paid)	Basic allowance £	SRA £	Travel/ Subsist. £	Dependen t carers' allowance £	Total received £
Catherine Faulks (Lead Member for Family & Children's Services)	11,027	36,471	-	-	47,498
Joanna Gardner	11,027	-	-	-	11,027
Stuart Graham (resigned 21/3/24)	10,731	-	-	-	10,731
Gregory Hammond (Majority Party spokesperson on Housing & Communities Select Cttee)	11,027	6,155	-	-	17,182
Gerard Hargreaves (Chair of Audit & Transparency Committee)	11,027	7,728	-	-	18,755
Preety Hudd (Mayor from 24/5/23)	11,027	8,551	-	-	19,578
James Husband (Chair, Planning Applications Cttee)	11,027	30,909	-	-	41,936
Walaa Idris (Chair, Family Services Select Cttee)	11,027	15,970	-	-	26,997
Dahabo Isse	11,027				11,027
Eva Jedut	11,027				11,027
Cem Kemahli (Lead Member for Planning, Place & Environment until 13 September 2023 then Lead Member Planning & Public Realm)	11,027	36,471	-	-	47,498
Lucy Knight (Chair of Adult Social Care & Health Select Committee)	11,027	15,970			26,997
Will Lane	11,027	-	-	-	11,027
Sina Lari (Labour Group Whip)	11,027	6,155	-	-	17,182
David Lindsay (Mayor until 24/5/23)	11,027	1,484	-	-	12,511
Sam Mackover	11,027	-	-	-	11,027

Councillor (and position for which any Special Responsibility Allowance (SRA) was paid)	Basic allowance £	SRA £	Travel/ Subsist. £	Dependen t carers' allowance £	Total received £
Quentin Marshall (Chair, Investment Cttee)	11,027	6,155	-	-	17,182
Sof McVeigh (Lead Member for Communities until 13 September 2023, Lead Member Housing Management, Housing Safety & Building New Homes)	11,027	36,471	-	-	47,498
Lloyd North	11,027	-	-	-	11,027
Abdullahi Nur (Labour Environment spokesperson)	11,027	6,155	-	-	17,182
Will Pascall (Member of Western Riverside Waste Authority from 26/5/22)	11,027	2,484	-	-	13,511
Josh Rendall (Lead Member for Local Economy & Employment to Sept 2023, Lead Member Adult Social Care & Public Health)	11,027	36,471	-	-	47,498
Marie-Therese Rossi	11,027	-	-	-	11,027
Dori Schmetterling	11,027	-	-	-	11,027
Claire Simmons (Chair of Housing and Communities Select Cttee from 24/5/23)	11,027	13,609	-	-	24,636
Kim Taylor-Smith (Deputy Leader and Lead Member for Grenfell Housing, Housing & Social Investment until September 2023 then Deputy Leader, Employment, Culture & Economy)	11,027	37,511	-	-	48,538
Johnny Thalassites (Lead Member for Finance & Customer Delivery until September 2023, then Lead Member for Finance, Customer Services & Net Zero Council; Chief Whip*; Member WRWA)	11,027	38,955	-	-	49,982
Portia Thaxter (Labour Adult Social Care spokesperson from 24/5/23)	11,027	6,155	-	-	17,182

Councillor (and position for which any Special Responsibility Allowance (SRA) was paid)	Basic allowance £	SRA £	Travel/ Subsist. £	Dependen t carers' allowance £	Total received £
Tim Verboven	11,027	-	-	-	11,027
Linda Wade (Liberal Democrat group leader)	11,027	4,636	-	-	15,663
Mary Weale (Chair of Overview & Scrutiny Committee)	11,027	15,970	-	-	26,997
Roberto Weeden-Sanz	11,027	-	-	-	11,027
Emma Will (Lead Member for Community Safety, Culture & Leisure until September 2023 then Lead Member for Property, Parks & Leisure)	11,027	36,471	-	-	47,498
Sidney Yankson	11,027	-	-	-	11,027
Sonia Zvedeniuk	11,027	-	-	-	11,027
Totals paid under this Allowances Scheme (1 April 2023 – 31 March 2024)	551,054	570,766	407	-	1,122,227

* SRA not paid.

Notes

(1) These figures include all the amounts that were due to be paid, including any under- or over-payments.

(2) Attendance at an approved event e.g. LGA annual conference or training conference.

The Council also pays allowances to co-opted members – those independent persons who play a valued role on various Council forums. Co-optees allowances were paid as follows during year 1 April 2023 to 31 March 2024:

Co-optee	Co-optee allowance £	Travel £	Total £
Ijeoma Ajibade (Ethics Panel)	1,200	-	1,200
Robin Broadhurst (Investment Cttee)	Declined	-	-
Graeme Bunn (Investment Cttee)	1,455	-	1,455
Henry Cooke (Investment Cttee)	1,455	-	1,455
Robert Davy (Investment Cttee)	Declined	-	-
Richard Derecki (Family Services Select Cttee)	1,455	-	1,455
Hugo Dias (Investment Cttee)	Declined	-	-
Estella Gomez (Family Services Select Cttee)	1,455	-	1,455
Richard Hubbard (Investment Cttee)	1,455	-	1,455
Shajad Hussain (Ethics Panel)	1,200	-	1,200
Mark Jarvis (Ethics Panel)	1,200	-	1,200
Andrew Ling (Audit and Transparency Cttee)	2,230	-	2,230
Elizabeth Murrall (Audit and Transparency Cttee)	2,230	-	2,230
Ross Owen (Investment Cttee)	1,455	-	1,455
Cosette Reczek (Audit and Transparency Cttee – until 19/07/2023)	329	-	329
Amanda Sayers (Family Services Select Cttee)	1,455	-	1,455
Tara Usher (Audit and Transparency Cttee – from 19/07/2023)	1,565	-	1,565
Totals paid under this allowances scheme (1 April 2023 – 31 March 2024)	20,139	-	20,139